As an Equal Opportunity Employer, Selkirk School District has an Affirmative Action Program designed to provide equal employment opportunity without unlawful discrimination based on race, color, creed, religion, age, sex, ethnicity, national origin, veteran status, marital status or the presence of a sensory, mental or physical disability.

We will appreciate you voluntarily furnishing the following information to be used only for monitoring our Affirmative Action progress and for statistical reporting to state and federal agencies. This information will be confidential and will not be filed with or be made a part of your application. It is separated from your application before your application is processed. If you are not willing to provide this information, please answer only the last question.

1. ETHNIC GROUP: Check either Yes or No
   Hispanic/Latino ○ YES ○ NO

2. RACE CATEGORIES: Check all that apply:
   ○ AMERICAN INDIAN/ALASKA NATIVE (I): A person having origins in any of the original peoples of North and South America (including Central America), and who maintains tribal affiliation or community attachment.
   ○ ASIAN (A): A person having origin in any of the original people of the Far East, Southeast Asia, or the Indian subcontinent; including for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand and Vietnam.
   ○ BLACK (B): A person having origins in any of the Black racial groups of Africa.
   ○ NATIVE HAWAII OR OTHER PACIFIC ISLANDER (P): A person having origins in any of the original people of Hawaii, Guam, Samoa, or other Pacific Islands.
   ○ WHITE (W): A person having origins in any of the original people of Europe, the Middle East, or North Africa.

3. ○ Female ○ Male

4. Are you willing to provide the foregoing information? ○ YES ○ NO